



## CILA 2026 Board Retreat Agenda

**Date:** 10 April 2026 | **Time:** 8:30a-1:30p | **Location:** Pikes Peak United Way 518 Nevada Ave

Time	Session	Format	Purpose
8:30–8:45	<b>Welcome &amp; Retreat Overview</b>	Framing Discussion	Set tone, review agenda, retreat objectives, and desired outcomes
8:45–9:15	<b>Review of 2025 Goals &amp; Progress</b>	Discussion + Board Input	Reflect on last year's goals, celebrate successes, identify gaps
9:15–9:45	<b>Portrait of a Graduate / Student Outcomes</b>	Group Activity	Define the key competencies and skills of a CILA 8th grader
9:45–10:30	<b>Logo, Mission, Vision &amp; Values Workshop</b>	Discussion + Board Input	Confirm/update logo, mission, vision, and values to align with K–8 expansion
10:30–10:40	<b>Break</b>	Informal	Recharge
10:40–11:30	<b>Middle School Expansion Deep Dive</b>	Discussion + Brainstorm	Discuss programming, including IB potential, extracurriculars, administrative structure, and student culture
11:30–12:10	<b>Enrollment, Marketing &amp; Community Engagement</b>	Discussion + Brainstorm	Strategize outreach, branding, marketing, retention, and community partnerships
12:10-12:40	<b>Lunch</b>	Informal	Recharge
12:40–1:15	<b>Financial Sustainability &amp; Philanthropy</b>	Discussion + Brainstorm	Review funding model and grant/philanthropy strategy
1:15–1:30	<b>Wrap-Up &amp; Next Steps</b>	Summary + Action Items	Identify retreat takeaways, assign ownership, set follow-up timeline