## Colorado International Language Academy Board of Directors Meeting November 20, 2025, 4:00 p.m. – Agenda

Meeting Location: CILA - In Person

Public Notice Posting: 303 Austin Bluffs Pkwy, Colorado Springs, CO 80918

and CILA Webpage: https://www.cilaschool.org/

### I. Opening Section

| Agenda Items                        | Presenter /<br>Moved & Seconded | Action |
|-------------------------------------|---------------------------------|--------|
| I. Call to Order                    | B. Desloges                     |        |
| 2. Pledge of Allegiance             |                                 |        |
| 3. Roll Call                        |                                 |        |
| 4. Approval of Agenda               |                                 |        |
| 5. Consent of Minutes: October 2025 |                                 |        |

**6. Public Comment Session – 3 minutes per presenter** – Please sign up as you arrive. People will be invited to speak in the order in which they have signed up. Generally, the Board will not respond to comments made, although questions may be asked. The items raised may either be dealt with by the Administration or they may become an agenda item at a future Board meeting. (The Board encourages members of the public to exercise their First Amendment rights responsibly. For comments critical of staff members, we encourage members of the public to share such comments in executive session. Please let us know if you would like to speak in executive session so that we can make appropriate arrangements at a subsequent Board Meeting).

#### II. Executive Session (as required)

The Board may, under state statutes, go into Executive Session to discuss matters pertaining to property transactions, legal advice, security arrangements or investigations, negotiations, personnel, individual students, documents that may not be disclosed under the Colorado Open Records Act and matters required to be kept confidential by law.

Recommendation: The Board convene into Executive Session [(per CRS 24-6-402 (4)].

#### III. Reports, Updates, Action Items

| Agenda Item              | Presenter /<br>Moved & Seconded | Action Required |
|--------------------------|---------------------------------|-----------------|
| Reports/Updates:         |                                 |                 |
| Principal Report         | B. Rutter                       |                 |
| Financial Report         | T. Strand                       |                 |
| Board Development Report | A. Orser                        |                 |
| New Facility Report      | B. Rutter; B. Desloges          |                 |

| New Business:                |             |   |
|------------------------------|-------------|---|
| Review of Financial Policies | T. Strand   |   |
| Staff Recognition            | B. Rutter   |   |
| Middle School Strategic Plan | All         |   |
| Upcoming                     |             | Review of Safety Plan; 26/27<br>Board Officers; Revised<br>Budget |
| Open Discussion              | B. Desloges |   |

# IV. Closing Section

| •  | Presenter /<br>Moved & Seconded | Action Required |
|--|---------------------------------|-----------------|
| 1. Next Board Meeting - December 18 at 4pm |                                 |                 |
| 2. Adjournment                             |                                 |                 |

| То јо     | n virtually - join via Google Meets:            |  |
|-----------|---|--|
| Video     | call link: https://meet.google.com/wvf-pqdp-mmq |  |
|           |   |  |
| Join phon | e   |  |
|           | +1 440-549-4054<br>962 060 310 #                |  |