

Colorado International Language Academy

Board of Directors Meeting

June 18, 2025, 4:00 p.m. – Minutes

Meeting Location: Virtual (see link below)

Public Notice Posting: 303 Austin Bluffs Pkwy, Colorado Springs, CO 80918
and CILA Webpage: <https://www.cilaschool.org/>

I. Opening Section

Agenda Items	Presenter / Moved & Seconded	Action
I. Call to Order	B. Desloges	4:05
3. Roll Call		B. Desloges, T. Strand, C. Bremer, A. Orser, M. Runnells
4. Approval of Agenda	M: Tom S: Cami	
5. Consent of Minutes: May 2025	M. Tom S: Cami	
6. Public Comment Session – 3 minutes per presenter – Please sign up as you arrive. People will be invited to speak in the order in which they have signed up. Generally, the Board will not respond to comments made, although questions may be asked. The items raised may either be dealt with by the Administration or they may become an agenda item at a future Board meeting. (The Board encourages members of the public to exercise their First Amendment rights responsibly. For comments critical of staff members, we encourage members of the public to share such comments in executive session. Please let us know if you would like to speak in executive session so that we can make appropriate arrangements at a subsequent Board Meeting). Jen: Working on a safety grant with Shawna on School Safety and Violence Prevention with the DOJ . Also, working on a safety grant through the state of Colorado.		

II. Executive Session (as required)

The Board may, under state statutes, go into Executive Session to discuss matters pertaining to property transactions, legal advice, security arrangements or investigations, negotiations, personnel, individual students, documents that may not be disclosed under the Colorado Open Records Act and matters required to be kept confidential by law. Recommendation: The Board convene into Executive Session [(per CRS 24-6-402 (4))].			

III. Reports, Updates, Action Items

Agenda Item	Presenter / Moved & Seconded	Action Required
Afton Financial Model Presentation	Josh Devon, Afton	Presentation in Board Google Folder for June Mtg: Overview-

		CILA is in strong financial position. 2.3x debt coverage; ntl average is 1x. 5 year financial model has wiggle room - can drive down to 80% of projected enrollment plan. See full report.
Financial Report	T. Strand	Finishing the year strong and on budget. See financial reports.
Facility Update	B. Desloges/J. Griffin	
Strategic Plan Objectives Updates/Action Items: Marketing, Grant Contractor, Board Expansion	All	Action: Autumn will develop a Board Development plan to include a board job expectations, board needs, and a board recruitment plan. Board development goals: Diversifying board, identifying a community member, identifying someone with experience in education, identifying a board member with a business focus.
Mission Statement, Vision and Values Review	All	M. Runnells will establish an ad-hoc committee to gather input from CILA community on our mission, values and vision. Will report back to the board over other month as needed.
Upcoming		July: Update on Strategic Plan Objectives: Marketing, Hiring 1099 for grants; Board Expansion July: Mission Statement, Vision July: Review Student/Parent Handbook for upcoming year
Open Discussion	B. Desloges	

IV. Closing Section

Agenda Items	Presenter / Moved & Seconded	Action Required
1. Next Board Meeting - August 8, 2025		

2. Adjournment		
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<div>To join virtually - join via Google Meets:</div> <div>Time zone: America/Denver Google Meet joining info Video call link: https://meet.google.com/fcd-sywj-auy</div>

<div>Join by phone</div> <div>(US) +1 541-626-6184 PIN: 613 652 132#</div>
