

**Colorado International Language Academy
Board of Directors Meeting
May 9, 2024, 4:00 p.m. – Minutes**

Meeting Location: CILA board in person with option to join virtual (see link below)
Public Notice Posting: 303 Austin Bluffs Pkwy, Colorado Springs, CO 80918
and CILA Webpage: <https://www.cilaschool.org/>

I. Opening Section

Agenda Items	Presenter / Moved & Seconded	Action
1. Call to Order	B. Desloges	4:01
2. Pledge of Allegiance	B. Desloges	4:01
3. Roll Call	B. Desloges	Tom Strand(on the phone), Beth Desloges, Cami Bremer, Autumn Orser, Mary Hanson, Dr. Rutter, Nadine Smalls
4. Approval of Agenda	M: Tom S: Autumn	
5. Consent of Minutes: April 2024	M: Tom S: Mary	
<p>6. Public Comment Session – 3 minutes per presenter – Please sign up as you arrive. People will be invited to speak in the order in which they have signed up. Generally, the Board will not respond to comments made, although questions may be asked. The items raised may either be dealt with by the Administration or they may become an agenda item at a future Board meeting. (The Board encourages members of the public to exercise their First Amendment rights responsibly. For comments critical of staff members, we encourage members of the public to share such comments in executive session. Please let us know if you would like to speak in executive session so that we can make appropriate arrangements at a subsequent Board Meeting).</p> <p>Comments:</p>		

II. Executive Session (as required)

<p>The Board may, under state statutes, go into Executive Session to discuss matters pertaining to property transactions, legal advice, security arrangements or investigations, negotiations, personnel, individual students, documents that may not be disclosed under the Colorado Open Records Act and matters required to be kept confidential by law. Recommendation: The Board convene into Executive Session [(per CRS 24-6-402 (4))].</p>			
	Time entered: 5:20 pm	M: C.Bremer S: A. Orser	Board discussed the Principal's review and compensation.

III. Reports, Updates, Action Items

Agenda Item	Presenter / Moved & Seconded	Action Required
Financial Report	T. Strand	See attached
Principal's Report	B. Rutter	See attached
Review 2024/2025 Budget	N. Smalls, B. Rutter	
24/25 School Year Teacher Compensation	B. Rutter M: A Orser S: C. Bremer	Autumn: a \$4,000 raise for all teachers plus a 10% raise, for support staff a 10% raise.
Facilities Update	M: C. Bremer S: A Orser	3207 N. Academy, a newer building, with all the infrastructure in place, except for a kitchen. Asked for a price, and the sellers want us to look at 3205 N. Academy, which is much bigger (110,000 sq feet), and there is a lot of potential. Has the same infrastructure as the other building plus a kitchen. It also has significant acreage and good parking. Have asked the real estate agent for the price, and they said it would probably be around 7 million for each. Both buildings are on the market today. They are anxious to sell. What is the comfortable number from DA Davidson, with the new budget numbers and per pupil funding that we can afford. Also, what is the anticipated mortgage rate in January?

		Motion by C. Bremer: We give the authorization to Beth Desloges and Dr. Rutter to go up to \$7.3 m on any offer for a facility that meets the needs assessment.
Review Strategic Plan	B. Desloges	Moving along quite well with the 3 year strategic plan.
Community Climate Survey	B. Desloges	
Upcoming		June- budget approval Upcoming - Board Self Assessment Upcoming - Optimal Student Ratios
Open Discussion	B. Desloges	

IV. Closing Section

Agenda Items	Presenter / Moved & Seconded	Action Required
1. Next Scheduled Meeting, June 20, 2024 at 4pm	B. Desloges	
2. Adjournment	M: S:	

<p>To join virtually - join via Google Meets:</p> <div style="border: 1px solid black; height: 20px; width: 50%; margin: 5px 0;"></div> <p>Time zone: America/Denver Google Meet joining info Video call link: https://meet.google.com/fcd-sywj-auy</p>
<div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Join by phone</div> <p>(US) +1 541-626-6184 PIN: 613 652 132#</p>

