

**Colorado International Language Academy
Board of Directors Meeting
20 April 2023, 3:30 p.m. – Agenda**

Meeting Location: 303 Austin Bluffs Pkwy, Colorado Springs, CO 80918
Public Notice Posting: 303 Austin Bluffs Pkwy, Colorado Springs, CO 80918
and CILA Webpage: <https://www.cilaschool.org/>

I. Opening Section

Agenda Items	Presenter / Moved & Seconded	Action
1. Call to Order	B. Desloges	1538
2. Pledge of Allegiance	B. Desloges	
3. Roll Call	B. Desloges	M. Hansen B. Desloges C. Bremer B. Rutter J. Burns D. McQuarrie T. Strand
4. Approval of Agenda	M: M. Hansen S: C. Bremer	
5. Consent of Minutes: March 16	M: M. Hansen S: C. Bremer	
6.. Public Comment Session – 3 minutes per presenter – Please sign up as you arrive. People will be invited to speak in the order in which they have signed up. Generally, the Board will not respond to comments made, although questions may be asked. The items raised may either be dealt with by the Administration or they may become an agenda item at a future Board meeting. (The Board encourages members of the public to exercise their First Amendment rights responsibly. For comments critical of staff members, we encourage members of the public to share such comments in executive session. Please let us know if you would like to speak in executive session so that we can make appropriate arrangements at a subsequent Board Meeting).		
Comments: N/A		

II. Executive Session (as required)

The Board may, under state statutes, go into Executive Session to discuss matters pertaining to property transactions, legal advice, security arrangements or investigations, negotiations, personnel, individual students, documents that may not be disclosed under the Colorado Open Records Act and matters required to be kept confidential by law. Recommendation: The Board convene into Executive Session [(per CRS 24-6-402 (4))].			
	Time entered: 1645-1706	B. Desloges	Principal Compensation discussed but no actions

III. Reports, Updates, Action Items

Agenda Item	Presenter / Moved & Seconded	Action Required
Financial Report	T. Strand, D. McQuarrie	<p>Briefed. T. Strand stated CILA has never been more financially sound / stable. March rev. 76%, same as last year. Expenses 69% lower than last year. Interest ytd 41k. no transportation issues, no staffing issues, no health issues.</p> <p>D. McQuarrie is resigning in June this year.</p> <p>Before and After Care is included in Revenue #s. Before care is no longer covered by YMCA, but we have internal staff we are paying to cover it.</p>
Principal's Report	B. Rutter	<p>Position for D. McQuarrie is split into ½ time HR position and full time Finance position.</p> <p>HR - Mrs. Rivera will take the position and continue teaching, but also training with D. McQuarrie</p> <p>Finance - Mrs. Smalls in training with D. McQuarrie</p> <p>B. Rutter is confident of capabilities of the replacements.</p> <p>Current enrollment 266 full time, 35 home school 283.5 FTE funded for 290</p>

		<p>CMAS was completed Paper version is preferred b y students, but more work to have paper based</p> <p>Planning is more on end of year and beginning of next: posted new positions, as we are losing spanish teacher, german teacher and 2 others (1 staying as sub)</p> <p>Intent to returns for students have been sent out 168 FullT 9 HomeS</p> <p>140 new applications 39 completed registration</p> <p>Reminders will be sent to finish applications</p> <p>Expected: 287 ft 22hs On track to increase FTE for next year</p> <p>Are we Identifying language to understand staffing needs... Yes</p>
School Leader Evaluation	B. Desloges	<p>pushed to be due May- See document in Google Drive.</p> <p>Be aware of the google forms for the staff evaluation as well</p>
Charter Authorization Update	B. Desloges; B. Rutter	<p>Submitted application to D11</p> <p>D11 DAC committee submitted</p>

		<p>recommendation to D11.</p> <p>Presentation to D11 4/19.</p> <p>Our community is interested in joining d11 for additional funding among other things. we were very transparent. raised concern of transportation and d11 is aware that we may still say no. D11 board members are coming to tour the school on monday (4/24). Next wednesday, D11 will accept or deny the application. This does not mean we are locked in. we have 4-6 weeks to make a decision on the contract they will send us (soon) - may need a special meeting for</p> <p>Still do not have a clear yes or no lean one way or the other. CSI PPF is near 10k tentatively. Mill levy equalization of attritional 2.5m on top of the 7.5m → 1400 per pupil. D11 would be 1600. Under CSI we would still get the title funding, but we would not under D11. finance deltas are getting smaller - not much of a difference between the 2 options</p> <p>Overall positive, but still need to get our</p>
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		<p>concerns addressed (transportation).</p> <p>we explored the option of moving the bus stops into d11 areas, we would still lose 50 students therefor not an option</p> <p>concern of political volatility of a public school board. currently in support of us but what if the boards stance changes?</p> <p>local charter authorizer (D11) is abig benefit to be able to utilize resources for all of the school (staff, board, SAC, PTO, etc)</p>
Strategic Planning Retreat Agenda	B. Desloges	<p>Retreat May 5, 1pm-4pm, Sustainacenter, 702 E. Boulder Street</p> <p>New SWOT Analysis Short time period Need to identify 3-5 priorities high level goals/objectives identification review plan, next steps, open discussion</p> <p>Add budget discussion</p>
Upcoming Action Items	B. Desloges	<p>School Leader Compensation Structure for next year (May); 2023/2024 Budget Priorities (April/May)</p>

Open Discussion	B. Desloges	C. Bremer - accident outside of the school. What can we do to help the egress of families? communications with CSCS? facilitate discussion with CSCS and city / safety / public works to coordinate safer options. D11 teacher salary schedule handout / email
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IV. Closing Section

Agenda Items	Presenter / Moved & Seconded	Action Required
1. Next Scheduled Meeting: Retreat May 5, 1pm-4pm, Sustainacenter, 702 E. Boulder Street	B. Desloges	
2. Adjournment 1707	M:C. Bremer S:T. Strand	

Remote Call-In Information

Board Meeting April
Thursday, April 20 · 3:30 – 4:30pm
Google Meet joining info
Video call link: <https://meet.google.com/fcd-sywj-ayy>
Or dial: (US) +1 541-626-6184 PIN: 613 652 132#