

**Colorado International Language Academy  
Board of Directors Retreat Agenda  
5 May 2023, 1 p.m. – 4:30 pm**

**Meeting Location:** COS Sustainacenter, 702 E. Boulder Street, Colorado Springs, CO  
**Public Notice Posting:** 303 Austin Bluffs Pkwy, Colorado Springs, CO 80918  
and CILA Webpage: <https://www.cilaschool.org/>

I.

<b>Agenda Items</b>	<b>Time</b>	<b>Presenter</b>
<b>1. Welcome</b>		
<b>2. SWOT Analysis</b>	30 min	
<b>3. Identifying 3 Year Priorities</b>	30 min	
<b>4. Goals and Objectives</b>	60 min	
<b>5. Charter Authorization Transfer</b>	45 min	
<b>6. Budget Review</b>	30 min	
<b>7. School Leader Salary Schedule</b>	10 min	
<b>8. Review and Next Steps</b>	5 min	

**Remote Call-In Information**

Board Retreat  
Friday, May 5, 1pm - 4pm  
Google Meet joining info  
Video call link: <https://meet.google.com/fcd-sywj-ayy>  
Or dial: (US) +1 541-626-6184 PIN: 613 652 132#