



## **Salary Scale Policy**

Salaries at Colorado International Language Academy are not established pursuant to C.R.S. 22-32-109.4 or 22-64-401. The school establishes teacher and administrative salaries individually, based on an employee's job duties, experience, qualification, needs, and performance, as well as comparison to salaries for comparable positions in other schools or districts, and defines those salaries through individual employment agreements.

If additional salary or benefit information is needed, please contact the administration.