COLORADO INTERNATIONAL LANGUAGE ACADEMY BASIC FINANCIAL STATEMENTS

June 30, 2020

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Board of Directors Colorado International Language Academy Colorado Springs, Colorado

INDEPENDENT AUDITORS' REPORT

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of Colorado International Language Academy (the "Academy") as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Colorado International Language Academy as of and for the year ended June 30, 2020, and the respective changes in financial position, thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, schedules of the Academy's proportionate share, and schedules of the Academy's contributions on pages 37-41 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

October 14, 2020

John Cuther & Associates, LLC

Colorado International Language Academy Management's Discussion and Analysis

As management of Colorado International Language Academy (The School), we offer readers of Colorado International Language Academy's financial statements our narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2020.

Financial Highlights

The year ended June 30, 2020 is the seventh year of operations for CILA. As of June 30, 2020, net position decreased by \$(6,420,163) to \$(5,789,694). This negative balance is the result of the regulations under the Governmental Accounting Standards Board Statement (GASB) Number 68. Further information about GASB 68 is provided in Note 6 of the financial statements.

The operations of the School are funded primarily by tax revenue received under the Colorado School Finance Act in Per Pupil Revenue. Such revenue for the year was \$2,917,436. At the close of the fiscal year, Colorado International Language Academy's governmental funds reported a combined ending fund balance of \$1,411,548, an increase of \$782,310 from prior year. This increase is the result of the payroll protection loan and mill levy funding. Note that the school signed a three-year lease on a new educational facility as of July 1, 2017.

Overview of Financial Statements

This discussion and analysis are intended to serve as an introduction to the School's basic financial statements. The School's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of School's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the School's assets, liabilities, and deferred inflows and outflows, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the School is improving or deteriorating.

The statement of activities presents information showing how the School's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected grant expenses and earned but unpaid salary and benefits).

The government-wide statement of activities distinguishes functions/programs of the school supported primarily by Per Pupil Revenue or other revenues passed through from the authorizer (Colorado Charter School Institute). The governmental activities of the School include instruction and supporting services.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School, like other governmental units or schools, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds. The School has one governmental fund. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the School's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the School's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The School adopts annually appropriated budgets for any governmental funds. A budgetary comparison schedule for each governmental fund has been provided herein.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. This information is provided in pages 6-36.

Government-Wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of the School's financial position. In the case of Colorado International Language Academy, liabilities exceeded assets resulting in a net position of \$(5,789,694) in FY 2019-2020. Again, this is directly related to the pension liability reporting requirement under GASB 68. Of the School's total net position, \$94,862 is restricted to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment. Accordingly, these funds are not available to satisfy the school's general operating expenses.

Colorado International Language Academy Net Position Governmental Activities

Cash and Investments \$ 1,689,976 \$ 748,267 Accounts Receivable 36,789 \$ 1,537 Due from CSI 1,900 \$ -29,225 Due from GVCC 0 \$ -45,922 Deposit 17,500 \$ -17,500 Prepaid Items 26,470 \$ 28,299 Capital Assets, depreciated, net of accumulated depreciation 19,130 \$ 21,521 Total Assets 1,791,765 \$ 892,271 DEFERRED OUTFLOWS OF RESOURCES Related to Pensions 955,965 \$ 2,819,844 Related to OPEB 33,631 \$ 42,735 LIABILITIES Accounts Payable 12,075 \$ 45,488 Accrued Expenses	ASSETS	June 30, 2020	June 30, 2019
Accounts Receivable 36,789 1,537 Due from CSI 1,900 29,225 Due from GVCC 0 45,922 Deposit 17,500 17,500 Prepaid Items 26,470 28,299 Capital Assets, depreciated, net of accumulated depreciation 19,130 21,521 Total Assets 1,791,765 892,271 DEFERRED OUTFLOWS OF RESOURCES Related to Pensions 955,965 2,819,844 Related to OPEB 33,631 42,735 LIABILITIES 2 - Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilitiey – Net Pension Liability 4,221,262 5,340,694 Noncurrent Liability – Net Pension Liability 4,221,262 5,340,694 Noncurrent Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES 8 51,292 406 Net POSITION 1			
Due from CSI 1,900 - 29,225 Due from GVCC 0 - 45,922 Deposit 17,500 - 17,500 Prepaid Items 26,470 28,299 Capital Assets, depreciated, net of accumulated depreciation 19,130 21,521 Total Assets 1,791,765 892,271 DEFERRED OUTFLOWS OF RESOURCES 82,271 Related to Pensions 955,965 2,819,844 Related to OPEB 33,631 42,735 LIABILITIES 2 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 1,005 Noncurrent Liabilities 456,500 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 Net Investment in Capital Assets 19,130 -	Cash and Investments	\$ 1,689,976	\$ 748,267
Due from GVCC 0 - 45,922 Deposit 17,500 - 17,500 Prepaid Items 26,470 28,299 Capital Assets, depreciated, net of accumulated depreciation 19,130 21,521 Total Assets 1,791,765 892,271 DEFERRED OUTFLOWS OF RESOURCES 955,965 2,819,844 Related to Pensions 955,965 2,819,844 Related to OPEB 33,631 42,735 LIABILITIES 2 45,488 Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liabilities 4,221,262 5,340,694 Noncurrent Liability – Net Pension Liability 4,221,262 5,340,694 Noncurrent Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to Pensions 3,273,364 <td< td=""><td>Accounts Receivable</td><td>36,789</td><td>1,537</td></td<>	Accounts Receivable	36,789	1,537
Deposit Prepaid Items 17,500 26,470 - 17,500 28,299 Capital Assets, depreciated, net of accumulated depreciation 19,130 21,521 Total Assets 1,791,765 892,271 DEFERRED OUTFLOWS OF RESOURCES 895,965 2,819,844 Related to Pensions 955,965 2,819,844 Related to OPEB 33,631 42,735 LIABILITIES 2 45,488 Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability – Net Pension Liability 4,221,262 5,340,694 Noncurrent Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted	Due from CSI	1,900	- 29,225
Prepaid Items 26,470 28,299 Capital Assets, depreciated, net of accumulated depreciation 19,130 21,521 Total Assets 1,791,765 892,271 DEFERRED OUTFLOWS OF RESOURCES 819,844 882,271 Related to Pensions 955,965 2,819,844 Related to OPEB 33,631 42,735 LIABILITIES 45,488 Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 456,500 Noncurrent Liability - Net Pension Liability 4,221,262 5,340,694 Noncurrent Liability - Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES 81,292 406 Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 Net Investment in Capital Assets 19,130	Due from GVCC	0	- 45,922
Capital Assets, depreciated, net of accumulated depreciation 19,130 21,521 Total Assets 1,791,765 892,271 DEFERRED OUTFLOWS OF RESOURCES 892,271 Related to Pensions 955,965 2,819,844 Related to OPEB 33,631 42,735 LIABILITIES 45,488 Accounts Payable 12,075 45,488 Accrued Expenses - - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability - Net Pension Liability 4,221,262 5,340,694 Noncurrent Liability - Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 </td <td>Deposit</td> <td>17,500</td> <td>- 17,500</td>	Deposit	17,500	- 17,500
depreciation 1,791,765 892,271 DEFERRED OUTFLOWS OF RESOURCES Related to Pensions 955,965 2,819,844 Related to OPEB 33,631 42,735 LIABILITIES Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability – Net Pension Liability 4,221,262 5,340,694 Noncurrent Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Total Liabilities 3,273,364 4,325,666 Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	Prepaid Items	26,470	28,299
DEFERRED OUTFLOWS OF RESOURCES Related to Pensions 955,965 2,819,844 Related to OPEB 33,631 42,735 LIABILITIES Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability - Net Pension Liability 4,221,262 5,340,694 Noncurrent Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES 3,273,364 4,325,666 Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)		19,130	21,521
Related to Pensions 955,965 2,819,844 Related to OPEB 33,631 42,735 LIABILITIES 33,631 42,735 Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability - Net Pension Liability 4,221,262 5,340,694 Noncurrent Liability - Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	Total Assets	1,791,765	892,271
Related to OPEB 33,631 42,735 LIABILITIES Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 10,000 Noncurrent Liability – Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	DEFERRED OUTFLOWS OF RESOURCES		
LIABILITIES Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability - Net Pension Liability 207,550 266,735 Noncurrent Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	Related to Pensions	955,965	2,819,844
Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability – Net Pension Liability 4,221,262 5,340,694 Noncurrent Liability – Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	Related to OPEB	 33,631	42,735
Accounts Payable 12,075 45,488 Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability – Net Pension Liability 4,221,262 5,340,694 Noncurrent Liability – Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	HARHITIFS		
Accrued Expenses - - Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability – Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)		12.075	45.488
Accrued Salaries & Benefits 193,858 194,919 Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 4,221,262 5,340,694 Noncurrent Liability – Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	-	-	-
Unearned Revenue 155,154 1,105 Noncurrent Liabilities 456,500 Noncurrent Liability – Net Pension Liability 4,221,262 5,340,694 Noncurrent Liability – Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	•	193.858	194.919
Noncurrent Liabilities 456,500 Noncurrent Liability – Net Pension Liability 4,221,262 5,340,694 Noncurrent Liability – Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)		•	•
Noncurrent Liability – Net Pension Liability 207,550 266,735 Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	Noncurrent Liabilities	•	_,
Total Liabilities 5,246,399 5,848,941 DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	Noncurrent Liability – Net Pension Liability	4,221,262	5,340,694
DEFERRED INFLOWS OF RESOURCES Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	Noncurrent Liability – Net Pension Liability	207,550	266,735
Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	Total Liabilities	5,246,399	5,848,941
Related to Pensions 3,273,364 4,325,666 Related to OPEB 51,292 406 NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	DEFERRED INFLOWS OF RESOURCES		
Related to OPEB 51,292 406 NET POSITION Value 19,130 - Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)		3 273 364	4 325 666
NET POSITION Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)			
Net Investment in Capital Assets 19,130 - Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	110:0000 10 0. 22	0 =) = 0 = .	
Restricted for Emergencies 94,862 105,115 Unrestricted (5,903,686) (6,525,278)	NET POSITION		
Unrestricted (5,903,686) (6,525,278)	Net Investment in Capital Assets	19,130	-
Unrestricted (5,903,686) (6,525,278)	Restricted for Emergencies	94,862	105,115
	-	(5,903,686)	(6,525,278)
	Total Net Position	\$ (5,789,694)	\$ (6,420,163)

The largest portion of the School's assets is in cash and investments, at 94% of total assets in 2020.

Global Village Academy - Colorado Springs's Change in Net Position Governmental Activities

	<u>Ju</u>	ne 30, 2020	June 30, 2019
Program Revenue:			
Charges for Services	\$	21,864	\$ 47,490
Operating Grants and Contributions		388,236	381,239
Capital Grants and Contributions		99,271	124,804
Total Program Revenue		509,371	553,533
General Revenue:			
Per Pupil Revenue		2,917,436	3,303,043
Mill Levy Override		145,819	136,872
Other Income		2,599	5,537
Total General Revenue	-	3,065,854	3,445,452
Total Revenue		3,575,225	3,998,985
Expenses:			
Current:			
Instruction		1,637,612	2,401,675
Supporting Services		1,307,144	1,822,039,
Total Expenses		2,944,756	4,223,714
Increase/(Decrease) in Net Position		630,469	(224,729)
Net Position, Beginning, Restated		(6,420,163)	(6,195,434)
Net Position, Ending	\$	(5,789,694)	\$ (6,420,163)

The largest portion of the School's revenues came from per pupil revenue – 82%, respectively in 2020.

Financial Analysis of the Government's Funds

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Funds. The focus of the School's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the School's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the School's net resources available for spending at the end of the fiscal year. As of the end of the current fiscal year, the School's General Fund reported an ending fund balance of \$1,411,548, an increase of \$782,310 from prior year.

General Fund Budgetary Highlights

The School approves a final general fund budget in June based on enrollment projections for the school year. In October, after enrollment stabilizes, adjustments are made to the budget. At year-end, the school had some variances between its final budgeted and actual activities. Overall, the school recognized \$11,575 less revenue than expected and spent \$(352,872) less than planned, when compared to the final budget. One budget amendment was made during FY 2019-2020.

Capital Assets & Long-Term Debt

The School has invested in capital assets in the form of equipment to support the school's educational program. Depreciation expenses for capital assets are booked under Supporting Services of the School's operations.

The School has no long-term debt obligations.

Economic Factors and Next Year's Budget

The primary factor driving the budget for Colorado International Language Academy is student enrollment. Enrollment for the 2019-2020 school year was 357 funded students. This information was analyzed as part of the 2020-2021 budget which is projecting a 245 funded student count.

Requests for Information

This financial report is designed to provide a general overview of Colorado International Language Academy's finances for all those with an interest in the School's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the School:

Colorado International Language Academy 303 Austin Bluffs Parkway Colorado Springs, CO 80918



STATEMENT OF NET POSITION June 30, 2020

	Governmental Activites		
	2020	2019	
ASSETS			
Cash and Investments	\$ 1,689,976	748,267	
Accounts Receivable	36,789	1,537	
Grants Receivable	1,900	-	
Due from CSI	-	29,225	
Due from GVCC	-	45,922	
Deposit	17,500	17,500	
Prepaid Items	26,470	28,299	
Capital Assets, depreciated, net of accumulated depreciation	19,130	21,521	
TOTAL ASSETS	1,791,765	892,271	
DEFERRED OUTFLOWS OF RESOURCES			
Related to Pensions	955,965	2,819,844	
Related to OPEB	33,631	42,735	
TOTAL DEFERRED OUTFLOWS OF RESOURCES	989,596	2,862,579	
LIABILITIES			
Accounts Payable	12,075	45,488	
Accrued Salaries and Benefits	193,858	194,919	
Unearned Revenue	155,154	1,105	
Noncurrent Liabilities			
Due in One Year	265,182		
Due in More than One Year	191,318	-	
Net Pension Liability	4,221,262	5,340,694	
Net OPEB Liability	207,550	266,735	
TOTAL LIABILITIES	5,246,399	5,848,941	
DEFERRED INFLOWS OF RESOURCES			
Related to Pensions	3,273,364	4,325,666	
Related to OPEB	51,292	406	
TOTAL DEFERRED INFLOWS OF RESOURCES	3,324,656	4,326,072	
NET POSITION			
Net Investment in Capital Assets	19,130	-	
Restricted for Emergencies	94,862	105,115	
Restricted for PPP Expenses	456,500	-	
Unrestricted	(6,360,186)	(6,525,278)	
TOTAL NET POSITION	\$ (5,789,694)	\$ (6,420,163)	

The accompanying notes are an integral part of the financial statements.

STATEMENT OF ACTIVITIES Year Ended June 30, 2020

NET (EXPENSE)
REVENUE AND

					REVEN	UE AND
		PRO	OGRAM REVEN	IUES	CHANGE IN N	ET POSITION
			Operating	Capital	Govern	nmental
		Charges for	Grants and	Grants and	Activ	vities
FUNCTIONS/PROGRAMS	Expenses	Services	Contributions	Contributions	2020	2019
PRIMARY GOVERNMENT						
Governmental Activities						
Instruction	\$ 1,637,612	\$ 16,461	\$ 103,124	\$ -	\$ (1,518,027)	\$ (2,241,770)
Supporting Services	1,307,144	5,403	285,112	99,271	(917,358)	(1,428,411)
Total Governmental Activities	\$ 2,944,756	\$ 21,864	\$ 388,236	\$ 99,271	(2,435,385)	(3,670,181)
	GENERAL RI	EVENUES				
	Per Pupil Re				2,917,436	3,303,043
	Mill Levy Ov	verride			145,819	136,872
	Other				2,599	5,537
	TOTAL C	SENERAL RE	VENUES		3,065,854	3,445,452
	CHANGE	E IN NET POS	SITION		630,469	(224,729)
	NET POS	ITION, Begin	ning		(6,420,163)	(6,195,434)
	NET POS	ITION, Endin	ng		\$ (5,789,694)	\$ (6,420,163)

BALANCE SHEET GENERAL FUND June 30, 2020

	2020)		2019
ASSETS	* 4 400	0=4		
Cash and Investments	\$ 1,689	*	\$	748,267
Accounts Receivable		,789		1,537
Grants Receivable	1	,900		-
Due from CSI		-		29,225
Due from GVCC	4.7	-		45,922
Deposit		,500		17,500
Prepaid Expenses	26	<u>,470</u>		28,299
TOTAL ASSETS	\$ 1,772	,635	\$	870,750
LIABILITIES AND FUND BALANCES				
LIABILITIES				
Accounts Payable	\$ 12	,075	\$	45,488
Accrued Salaries and Benefits	193	,858		194,919
Unearned Revenue		,154		1,105
				· · · · · · · · · · · · · · · · · · ·
TOTAL LIABILITIES	361	,087		241,512
FUND BALANCES				
Nonspendable	43	,970		45,799
Restricted for Emergencies	94	,862		105,115
Restricted for PPP Expenditures	456	,500		-
Unassigned	816	,216		478,324
TOTAL FUND BALANCES	1,411	,548		629,238
Amounts reported for governmental activities in the statement of net position are different because:				
because.				
Capital assets used in governmental activities are not financial resources and therefore, are not reported in the funds.	19	,130		21,521
Long-term liabilities and related assets are not due and payable in the current period and, therefore, are not reported in the funds. This liability includes net pension liability of (\$4,221,262), net OPEB liability (\$207,550), deferred outflows related to pensions of \$955,965, deferred outflows related to OPEB of \$33,631, deferred inflows related to pensions of (\$3,273,364), and deferred inflows related to OPEB of (\$51,292) and loan				
payable of (\$456,500).	(7,220	,372)	(7	7,070,922)
Net position of governmental activities	\$ (5,789	,694)	\$ (0	6,420,163)

The accompanying notes are an integral part of the financial statements.

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GENERAL FUND Year Ended June 30, 2020

	2020	2019
REVENUES		
Local Sources	\$ 3,095,890	\$ 3,517,537
State and Federal Sources	461,236	477,696
TOTAL REVENUES	3,557,126	3,995,233
EXPENDITURES		
Instruction	1,773,392	1,878,639
Supporting Services	1,457,924	1,692,231
TOTAL EXPENDITURES	3,231,316	3,570,870
EXCESS OF REVENUES OVER	225 910	424.262
(UNDER) EXPENSES	325,810	424,363
OTHER FINANCING SOURCES		
Bond Proceeds	456,500	
TOTAL OTHER FINANCING SOURCES	456,500	
NET CHANGE IN FUND BALANCES	782,310	424,363
FUND BALANCES, Beginning	629,238	204,875
FUND BALANCES, Ending	\$ 1,411,548	\$ 629,238

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES Year Ended June 30, 2020

Amounts reported for governmental activities in the statement of activities are different because:

Net change in fund balances - total governmental funds	\$ 782,310
Capital outlays to purchase or build capital assets are reported in governmental funds as expenditures. However, for governmental activities those costs are shown in the statement of net position and allocated over their estimated useful lives as annual depreciation expense in the statement of activities. This is the amount by which	
capital outlay \$0 exceeded depreciation expense (\$2,391) for the year.	(2,391)
Debt proceeds are reported as financing sources in the governmental funds and increase fund balance. In the government-wide financial statements, however, issuing debt increases long-term liabilities in the statement of net position and does not effect the statement of activities.	(456,500)
Deferred Charges related to pensions are not recognized in the governmental funds. However, for the government-wide funds those amounts are capitalized and amortized.	 307,050
Change in net position of governmental activities	\$ 630,469

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Colorado International Language Academy (the "Academy") was formed in 2019 pursuant to the Colorado Charter Schools Act to form and operate a charter school. The Academy receives their primary funding from the Charter School Institute (the "Institute").

The accounting policies of the Academy conform to generally accepted accounting principles as applicable to governmental units. Following is a summary of the more significant policies.

Reporting Entity

The financial reporting entity consists of the Academy and organizations for which the Academy is financially accountable. All funds, organizations, institutions, agencies, departments and offices that are not legally separate are part of the Academy. In addition, any legally separate organizations for which the Academy is financially accountable are considered part of the reporting entity. Financial accountability exists if the Academy appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if the organization provides benefits to, or imposes financial burdens on the Academy.

Based upon the application of these criteria, the following organization is included in the Academy's reporting entity.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the Academy. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by intergovernmental revenues, are reported in a single column.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Government-Wide and Fund Financial Statements (Continued)

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted intergovernmental revenues not properly included among program revenues are reported instead as general revenues.

Major individual governmental funds are reported in separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period, not to exceed 60 days. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures are recorded only when payment is due.

Intergovernmental revenues, grants, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Academy.

Internally dedicated resources are reported as general revenues rather than as program revenues.

When both restricted and unrestricted resources are available for use, it is the Academy's policy to use restricted resources first and the unrestricted resources as they are needed.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)

The Academy reports the following major governmental funds:

General Fund – This fund is the general operating fund of the Academy. It is used to account for all financial resources except those required to be accounted for in another fund.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position and balance sheets will sometimes report a separate section for deferred outflows or resources. This separate financial statement element, *deferred outflow of resources*, represents a consumption of net position and fund balance that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position and balance sheets will sometimes report a separate section for deferred inflows or resources. This separate financial statement element, *deferred inflow of resources*, represents an acquisition of net position and fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

Assets, Liabilities and Fund Balance/Net Position

Capital Assets – Capital assets, which include property and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are defined by the Academy as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

Depreciation of exhaustible capital assets is charged as an expense against operations, and accumulated depreciation is reported on the statement of net position in the government-wide financial statements. Depreciation has been provided over the following estimated useful lives of the capital assets using the straight-line method; equipment -10 years.

Unearned Revenues –The unearned revenues include deposits for fees received but not yet available for expenditure until the following year.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Assets, Liabilities and Fund Balance/Net Position (Continued)

Long-term Debt – In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as current expenditures.

The Academy did not report any long-term debt for the year ended June 30, 2020.

Net Position— The government-wide financial statements utilize a net position presentation. Net position is categorized as investment in capital assets, restricted, and unrestricted.

- <u>Investment in Capital Assets</u> is intended to reflect the portion of net position which are associated with non-liquid, capital assets less outstanding capital asset related debt. The net related debt is the debt less the outstanding liquid assets and any associated unamortized cost.
- Restricted Net Position are liquid assets, which have third party limitations on their use.
- <u>Unrestricted Net Position</u> represents assets that do not have any third-party limitation on their use. While Academy management may have categorized and segmented portion for various purposes, the Academy Board has the unrestricted right to revisit or alter these managerial decisions.

Fund Balance Classification – The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the Academy is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

• <u>Nonspendable</u> – This classification includes amounts that cannot be spent because they are either not in a spendable form (such as inventories and prepaid amounts) or are legally or contractually required to be maintained intact. The Academy reports prepaid expenses and deposits as nonspendable.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Assets, Liabilities and Fund Balance/Net Position (Continued)

- Restricted This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation. The Academy has classified Emergency Reserves as being restricted because their use is restricted by State Statute for declared emergencies. The Academy also restricted fund balance for approved PPP expenditures.
- Committed This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements. The Academy did not have any committed resources as of June 30, 2020.
- <u>Unassigned</u> This classification includes the residual fund balance for the General Fund. The Unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

The Academy would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned.

Risk Management

The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. The Academy carries commercial insurance for these risks of loss. Settled claims have not exceeded coverage in the last three years.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 2: STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Budgets and Budgetary Accounting

A budget is adopted for the General Fund on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1. The budget is adopted by the Board of Directors prior to June 30. Expenditures may not legally exceed appropriations at the fund level. Revisions must be approved by the Board of Directors. The budget includes proposed expenditures and the means of financing them. All appropriations lapse at fiscal year-end.

NOTE 3: <u>CASH AND INVESTMENTS</u>

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories. Eligibility is determined by state regulations. As of June 30, 2020, State regulatory commissioners have indicated that all financial institutions holding deposits for the Academy are eligible public depositories. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held.

The pool is to be maintained by another institution or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. The Academy has no policy regarding custodial credit risk for deposits.

As of June 30, 2020, the Academy had deposits with financial institutions with a carrying amount of \$1,689,976. The bank balances with the financial institutions were \$1,696,656. Of these balances, \$258,774 was covered by federal depository insurance and \$1,437,882 was covered by collateral held by authorized escrow agents in the financial institution's name (PDPA).

Investments

As of June 30, 2020 the Academy had no investments to report.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 4: CAPITAL ASSETS

Capital Assets activity for the year ended June 30, 2020, is summarized below.

		Balance ne 30, 2019		<u>Additions</u>	<u>Deletions</u>	<u>J</u> 1	Balance ane 30, 2020
Governmental Activities	-					-	
Capital Assets, Depreciated							
Equipment	\$	23,912	\$_		\$	\$	23,912
Total Capital Assets,							
Depreciated		23,912		<u>-</u>			23,912
Accumulated Depreciation							
Equipment		2,391		2,391			4,782
Total Accumulated Depreciation		2,391		2,391			4,782
Net Capital Assets	\$	21,521	\$	(2,391)	\$ -	\$	19,130

Depreciation has been charged to the Supporting Services program of the Academy.

NOTE 5: <u>ACCRUED SALARIES AND BENEFITS</u>

Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July but are earned during an Academy year of nine months. The salaries and benefits earned, but unpaid, as of June 30, 2020, were \$234,410 in the General Fund.

NOTE 6: <u>LONG-TERM DEBT</u>

On April 18, 2020, the School received a loan from First Bank in the amount of \$456,500 through the Small Business Administration's Paycheck Protection Program under Division A, Title I of the Coronavirus Aid Relief and Economic Security Act. ("CARES Act").

The full amount of this loan is expected to be forgiven during the year ended June 30, 2021 and is classified as a long-term loan payable in the financial statements. To the extent the loan amount is not forgiven under the Paycheck Protection Program of the CARES Act, the School must make equal monthly payments of principal and interest, beginning on November 1, 2020 until the maturity date, which is two years from the date of the Note. This note carries interest at 1.00%. This Note may be prepaid in part or in full, at any time, without penalty.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 6: *LONG-TERM DEBT* (Continued)

Future debt service requirements are as follows:

Year Ended June 30,		<u>Principal</u>	<u>-</u>	<u>Interest</u>		<u>Total</u>
2021 2022	\$	265,182 191,318	\$	3,892 878	\$	269,074 192,196
Total	<u>\$</u>	456,500	\$	4,770	<u>\$</u>	461,270

NOTE 7: <u>DEFINED BENEFIT PENSION PLAN</u>

Summary of Significant Accounting Policies

Pensions. The Academy participates in the Academy Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The Colorado General Assembly passed significant pension reform through Senate Bill (SB) 18-200: Concerning Modifications To the Public Employees' Retirement Association Hybrid Defined Benefit Plan Necessary to Eliminate with a High Probability the Unfunded Liability of the Plan Within the Next Thirty Years. The bill was signed into law by Governor Hickenlooper on June 4, 2018. SB 18-200 makes changes to certain benefit provisions. Some, but not all, of these changes were in effect as of June 30, 2020.

General Information about the Pension Plan

Plan description. Eligible employees of the Academy are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report (CAFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

Benefits provided as of December 31, 2019. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100 percent of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50 percent or 100 percent on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

As of December 31, 2019, benefit recipients who elect to receive a lifetime retirement benefit are generally eligible to receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S., once certain criteria are met. Pursuant to SB 18-200, the annual increase for 2019 is 0.00 percent for all benefit recipients. Thereafter, benefit recipients under the PERA benefit structure who began eligible employment before January 1, 2007, and all benefit recipients of the DPS benefit structure will receive an annual increase of 1.25 percent unless adjusted by the automatic adjustment provision (AAP) pursuant to C.R.S. § 24-51-413. Benefit recipients under the PERA benefit structure who began eligible employment on or after January 1, 2007, will receive the lessor of an annual increase of 1.25 percent or the average of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed 10 percent of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned annual increase by up to 0.25 percent based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2020: Eligible employees of, the Academy and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, et seq. and § 24-51-413.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

Eligible employees are required to contribute 8.75 percent of their PERA-includable salary during the period of July 1, 2019 through June 30, 2020. Employer contribution requirements are summarized in the table below:

	July 1, 2019 Through
	June 30, 2020
Employer contribution rate	10.40%
Amount of employer contribution apportioned to the Health	(1.02)%
Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	
Amount apportioned to the SCHDTF	9.38%
Amortization Equalization Disbursement (AED) as specified in	4.50%
C.R.S. § 24-51-411	
Supplemental Amortization Equalization Disbursement (SAED)	5.50%
as specified in C.R.S. § 24-51-411	
Total employer contribution rate to the SCHDTF	19.38%

Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

A portion of the direct distribution allocated to the SCHDTF is considered a nonemployer contribution for financial reporting purposes.

Subsequent to the SCHDTF's December 31, 2019, measurement date, HB 20-1379 Suspend Direct Distribution to PERA Public Employees Retirement Association for 2020-21 Fiscal Year, was passed into law during the 2020 legislative session and signed by Governor Polis on June 29, 2020. This bill suspends the July 1, 2020, \$225 million direct distribution allocated to the State, School, Judicial, and DPS Divisions, as required under Senate Bill 18-200.

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the Academy is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from The Academy were \$325,459 for the year ended June 30, 2020.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2018. Standard update procedures were used to roll-forward the total pension liability to December 31, 2019. The Academy's proportion of the net pension liability was based on the Academy's contributions to the SCHDTF for the calendar year 2019 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2020, the Academy reported a liability of \$4,221,262 for its proportionate share of the net pension liability that reflected a reduction for support from the State as a nonemployer contributing entity. The amount recognized by the Academy as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the Academy were as follows:

The Academy's proportionate share of the net pension liability	\$4,221,262
The State's proportionate share of the net pension liability as a	\$ 678,155
nonemployer contributing entity associated with the Academy.	
Total	\$4,899,417

At December 31, 2019, the Academy's proportion was 0.02826 percent, which was a decrease of 0.00191 percent from its proportion measured as of December 31, 2018.

For the year ended June 30, 2020, the Academy recognized pension expense of \$17,605 and revenue of \$18,099 for support from the State as a nonemployer contributing entity.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

At June 30, 2020, the Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred</u> <u>Outflows of</u> <u>Resources</u>	Deferred Inflows of Resources
Difference between expected and actual experience	\$230,062	N/A
Changes of assumptions or other inputs	\$120,511	\$1,914,724
Net difference between projected and actual earnings on pension plan investments	N/A	\$500,050
Changes in proportion and differences between contributions recognized and proportionate share of contributions	\$442,739	\$858,590
Contributions subsequent to the measurement date	\$162,653	N/A
Total	\$955,965	\$3,273,364

\$162,653 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30,	
2021	(\$1,155,524)
2022	(\$1,116,978)
2023	(\$37,448)
2024	(\$170,102)

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Actuarial assumptions. The total pension liability in the December 31, 2018 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.40 percent
Real wage growth	1.10 percent
Wage inflation	3.50 percent
Salary increases, including wage inflation	3.50 - 9.70 percent
Long-term investment rate of return, net of pension	
plan investment expenses, including price inflation	7.25 percent
Discount rate	7.25 percent
Post-retirement benefit increases:	
PERA benefit structure hired prior to $1/1/07$;	
and DPS benefit structure (automatic) ¹	1.25 percent compounded annually
PERA benefit structure hired after 12/31/06	,
(ad hoc, substantively automatic) ¹	Financed by the
	Annual Increase Reserve

¹ For 2019, the annual increase was 0.00 percent.

Healthy mortality assumptions for active members reflect the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Post-retirement non-disabled mortality assumptions were based on the RP-2014 Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- **Females:** Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The actuarial assumptions used in the December 31, 2018, valuation were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2016.

Several factors were considered in evaluating the long-term rate of return assumption for the SCHDTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
U.S. Equity – Large Cap	21.20%	4.30%
U.S. Equity – Small Cap	7.42%	4.80%
Non U.S. Equity – Developed	18.55%	5.20%
Non U.S. Equity – Emerging	5.83%	5.40%
Core Fixed Income	19.32%	1.20%
High Yield	1.38%	4.30%
Non U.S. Fixed Income – Developed	1.84%	0.60%
Emerging Market Debt	0.46%	3.90%
Core Real Estate	8.50%	4.90%
Opportunity Fund	6.00%	3.80%
Private Equity	8.50%	6.60%
Cash	1.00%	0.20%
Total	100.00%	

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25 percent.

Discount rate. The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

• Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50 percent.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and the additional 0.50 percent resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and the additional 0.50 percent, resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103 percent, at which point, the AED and SAED will each drop 0.50 percent every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State provides an annual direct distribution of \$225 million, which commenced July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial fiduciary net position, as, per statute, AIR
 amounts cannot be used to pay benefits until transferred to either the retirement benefits
 reserve or the survivor benefits reserve, as appropriate. AIR transfers to the fiduciary net
 position and the subsequent AIR benefit payments were estimated and included in the
 projections.
- The projected benefit payments reflect the lowered annual increase cap, from 1.50 percent to 1.25 percent resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 7: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

• Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the SCHDTF's fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate determination does not use the municipal bond rate, and therefore, the discount rate is 7.25 percent. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Academy's proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$5,598,297	\$4,221,262	\$3,065,121

Pension plan fiduciary net position. Detailed information about the SCHDTF's fiduciary net position is available in PERA's CAFR which can be obtained at www.copera.org/investments/pera-financial-reports.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN</u>

Summary of Significant Accounting Policies

OPEB. The Academy participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the OPEB Plan

Plan description. Eligible employees of the Academy are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. Title 24, Article 51, Part 12 of the C.R.S., as amended, sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report (CAFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN

General Information about the OPEB Plan (Continued)

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The basis for the maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5 percent reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The basis for the maximum subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN

General Information about the OPEB Plan (Continued)

There is a 5 percent reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions. Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02 percent of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the Academy is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the Academy were \$17,131 for the year ended.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2020, the Academy reported a liability of \$207,550 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2018. Standard update procedures were used to roll-forward the total OPEB liability to December 31, 2019. The Academy's proportion of the net OPEB liability was based on the Academy's contributions to the HCTF for the calendar year 2019 relative to the total contributions of participating employers to the HCTF.

At December 31, 2019, the Academy's proportion was 0.0184653 percent, which was a decrease of 0.00114 percent from its proportion measured as of December 31, 2018.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN</u>

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

For the year ended June 30, 2020, the Academy recognized OPEB expense of \$17,936. At June 30, 2020, the Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred</u>	<u>Deferred</u>
	Outflows of	<u>Inflows of</u>
	Resources	Resources
Difference between expected and actual experience	\$689	\$34,876
Changes of assumptions or other inputs	\$1,722	N/A
Net difference between projected and actual earnings on OPEB plan investments	N/A	\$3,464
Changes in proportion and differences between contributions recognized and proportionate share of contributions	\$22,658	\$12,952
Contributions subsequent to the measurement date	\$8,562	N/A
Total	\$33,631	\$51,292

\$8,562 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended, June 30,	
2021	(\$2,606)
2022	(\$2,605)
2023	(\$1,602)
2024	(\$9,531)
2025	(\$9,315)
Thereafter	(\$564)

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN</u>

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Actuarial assumptions. The total OPEB liability in the December 31, 2018 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Entry age
2.40 percent
1.10 percent
3.50 percent

Salary increases, including wage inflation 3.50 percent in aggregate

Long-term investment rate of return, net of OPEB

plan investment expenses, including price inflation 7.25 percent Discount rate 7.25 percent

Health care cost trend rates PERA benefit structure:

Service-based premium subsidy 0.00 percent

PERACare Medicare plans 5.60 percent in 2019, gradually

decreasing to 4.50 percent in

2029

Medicare Part A premiums 3.50 percent in 2019, gradually

increasing to 4.50 percent in

2029

DPS benefit structure:

Service-based premium subsidy

PERACare Medicare plans

Medicare Part A premiums

0.00 percent

N/A

N/A

Calculations are based on the benefits provided under the terms of the substantive plan in effect at the time of each actuarial valuation and on the pattern of sharing of costs between employers of each fund to that point.

The actuarial assumptions used in the December 31, 2018, valuation were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting. In addition, certain actuarial assumptions pertaining to per capita health care costs and their related trends are analyzed and reviewed by PERA's actuary, as discussed below.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN</u>

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

In determining the additional liability for PERACare enrollees who are age sixty-five or older and who are not eligible for premium-free Medicare Part A, the following monthly costs/premiums are assumed for 2019 for the PERA Benefit Structure:

Medicare Plan	Cost for Members Without Medicare Part A	Premiums for Members Without Medicare Part A
Medicare Advantage/Self-Insured	\$601	\$240
Prescription		
Kaiser Permanente Medicare Advantage	605	237
HMO		

The 2019 Medicare Part A premium is \$437 per month.

In determining the additional liability for PERACare enrollees in the PERA Benefit Structure who are age sixty-five or older and who are not eligible for premium-free Medicare Part A, the following chart details the initial expected value of Medicare Part A benefits, age adjusted to age 65 for the year following the valuation date:

Medicare Plan	Cost for Members Without Medicare Part A
Medicare Advantage/Self-Insured Prescription	\$562
Kaiser Permanente Medicare Advantage HMO	571

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2018, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The PERA benefit structure health care cost trend rates that were used to measure the total OPEB liability are summarized in the table below:

	PERACare	Medicare Part A
Year	Medicare Plans	Premiums
2019	5.60%	3.50%
2020	8.60%	3.50%
2021	7.30%	3.50%
2022	6.00%	3.75%
2023	5.70%	3.75%
2024	5.50%	3.75%
2025	5.30%	4.00%
2026	5.10%	4.00%
2027	4.90%	4.25%
2028	4.70%	4.25%
2029+	4.50%	4.50%

Mortality assumptions for the determination of the total pension liability for each of the Division Trust Funds as shown below are applied, as applicable, in the determination of the total OPEB liability for the HCTF. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Healthy mortality assumptions for active members were based on the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions were based on the RP-2014 Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a
 73 percent factor applied to rates for ages less than 80, a 108 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- **Females:** Mortality improvement projected to 2020 using the MP-2015 projection scale, a 78 percent factor applied to rates for ages less than 80, a 109 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

Post-retirement non-disabled mortality assumptions for the Academy and Judicial Divisions were based on the RP-2014 White Collar Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a
 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The following health care costs assumptions were updated and used in the measurement of the obligations for the HCTF:

- Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure who are expected to attain age 65 and older ages and are not eligible for premiumfree Medicare Part A benefits were updated to reflect the change in costs for the 2019 plan year.
- The morbidity assumptions were updated to reflect the assumed standard aging factors.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

• The health care cost trend rates for Medicare Part A premiums were revised to reflect the then-current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2016.

Several factors were considered in evaluating the long-term rate of return assumption for the HCTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	30 Year Expected Geometric Real				
		Rate of Return				
U.S. Equity – Large Cap	21.20%	4.30%				
U.S. Equity – Small Cap	7.42%	4.80%				
Non U.S. Equity – Developed	18.55%	5.20%				
Non U.S. Equity – Emerging	5.83%	5.40%				
Core Fixed Income	19.32%	1.20%				
High Yield	1.38%	4.30%				
Non U.S. Fixed Income –	1.84%	0.60%				
Developed						
Emerging Market Debt	0.46%	3.90%				
Core Real Estate	8.50%	4.90%				
Opportunity Fund	6.00%	3.80%				
Private Equity	8.50%	6.60%				
Cash	1.00%	0.20%				
Total	100.00%					

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25 percent.

Sensitivity of the Academy's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease	Current	1% Increase in
	in Trend Rates	Trend Rates	Trend Rates
Initial PERACare Medicare trend rate	4.60%	5.60%	6.60%
Ultimate PERACare Medicare trend	3.50%	4.50%	5.50%
rate			
Initial Medicare Part A trend rate	2.50%	3.50%	4.50%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$202,619	\$207,550	\$213,247

Discount rate. The discount rate used to measure the total OPEB liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2019, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50 percent.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB)PLAN

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

- Employer contributions and the amount of total service costs for future plan members
 were based upon a process to estimate future actuarially determined contributions assuming
 an analogous future plan member growth rate.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the HCTF's fiduciary net position was projected to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25 percent.

Sensitivity of the Academy's proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

Rate (7.25%)	(8.25%)
77 \$207.550	\$184,35 0
	77 \$207,550

OPEB plan fiduciary net position. Detailed information about the HCTF's fiduciary net position is available in PERA's CAFR which can be obtained at www.copera.org/investments/pera-financial-reports.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 9: COMMITMENTS AND CONTINGENCIES

Operating Lease

In June 2017, the Academy entered into a three-year lease agreement to occupy space at Pulpit Rock Church. Monthly payments in the amount of \$35,583 are due beginning on July 1, 2017 through June 30, 2019. Monthly payment will increase to \$36,721 beginning on July 1, 2019 through June 30, 2020. The term of the lease may be extended for two additional years. Additionally, the Academy will make monthly payments to the church to cover 63.5% of certain facility costs

During the year ended June 30, 2020, the Academy paid \$401,150 in lease payments and \$121,926 in facility costs.

Claims and Judgments

The Academy participates in a number of federal and state programs that are fully or partially funded by grants received from other governmental units. Expenditures financed by grants are subject to audit by the appropriate grantor government. If expenditures are disallowed due to noncompliance with grant program regulations, the Academy may be required to reimburse the grantor government. As of June 30, 2020, significant amounts of grant expenditures have not been audited, but the Academy believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the Academy.

Tabor Amendment

In November 1992, Colorado voters passed the Tabor Amendment to the State Constitution, which limits state and local government tax powers and imposes spending limitations. Fiscal year 1993 provides the basis for limits in future years to which may be applied allowable increases for inflation and student enrollment. Revenue received in excess of the limitations may be required to be refunded. The Academy believes it has complied with the Amendment. As required by the Amendment, the Academy has established a reserve for emergencies.

At June 30, 2020, the reserve of \$94,862 was recorded as a restriction of fund balance in the General Fund.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2020

NOTE 10: <u>DEFICIT NET POSITION</u>

The net position of the governmental activities is in a deficit position in the amount of \$5,373,743 due to the Academy including its Net Pension Liability and Net OPEB liability per the requirements of GASB Statement Nos. 68 and 75.

NOTE 11: <u>SUBSEQUENT EVENT</u>

COVID-19

As a result of the coronavirus pandemic (COVID-19), economic uncertainties may have economic implications on the financial position, results of operations and cash flows of the Academy. The duration of these uncertainties and the ultimate financial effects cannot be estimated at this time.



BUDGETARY COMPARISON SCHEDULE GENERAL FUND

Year Ended June 30, 2020

		20	020		
				VARIANCE	
	ORIGINAL	FINAL		Positive	2019
	BUDGET	BUDGET	ACTUAL	(Negative)	ACTUAL
REVENUES					
Local Sources					
Per Pupil Operating Revenue	\$ 3,407,928	\$ 2,917,404	\$ 2,917,436	\$ 32	\$ 3,303,043
Mill Levy Override	123,044	145,656	145,819	163	136,872
Pupil Activities	34,790	24,282	16,461	(7,821)	36,117
Charges for Services	12,000	-	5,403	5,403	11,373
Grants and Donations	25,500	24,000	8,172	(15,828)	24,595
Other Revenue	5,000	50,710	2,599	(48,111)	5,537
State and Federal Sources					
Grants and Donations	358,977	406,649	461,236	54,587	477,696
TOTAL REVENUES	3,967,239	3,568,701	3,557,126	(11,575)	3,995,233
EXPENDITURES					
Instruction					
Salaries	1,270,043	1,226,505	1,278,576	(52,071)	1,352,100
Employee Benefits	398,528	381,781	338,346	43,435	398,212
Purchased Services	76,190	32,592	68,516	(35,924)	11,103
Supplies and Materials	87,641	71,365	61,499	9,866	100,848
Property	6,000	33,038	26,455	6,583	4,135
Other	-	-	-	-	12,241
Total Instruction	1,838,402	1,745,281	1,773,392	(28,111)	1,878,639
Supporting Services					
Salaries	561,574	542,312	440,091	102,221	391,200
Employee Benefits	197,447	189,149	189,010	139	125,889
Purchased Services	937,068	928,382	733,650	194,732	1,032,272
Supplies and Materials	118,231	118,962	73,612	45,350	56,745
Property	58,000	15,000	7,030	7,970	80,450
Other	50,672	45,102	14,531	30,571	5,675
Total Supporting Services	1,922,992	1,838,907	1,457,924	380,983	1,692,231
TOTAL EXPENDITURES	3,761,394	3,584,188	3,231,316	352,872	3,570,870
EXCESS OF REVENUES OVER					
(UNDER) EXPENDITURES	205,845	(15,487)	325,810	341,297	424,363
(ONDER) EXITERDITORES	203,043	(13,407)	323,010	341,277	<u> </u>
OTHER FINANCING SOURCES					
Bond Proceeds			456,500	456,500	
NET CHANGE IN FUND BALANCE	205,845	(15,487)	782,310	797,797	424,363
FUND BALANCE, Beginning	260,382	629,238	629,238		204,875
FUND BALANCE, Ending	\$ 466,227	\$ 613,751	\$ 1,411,548	\$ 797,797	\$ 629,238

See the accompanying independent auditors' report.

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE SCHOOL DIVISION TRUST FUND

Years Ended December 31,

	2014	 2014	 2015	2016	2017	2018	2019
School's proportionate share of the Net Pension Liability	0.007%	0.010%	0.021%	0.028%	0.034%	0.030%	0.028%
School's proportionate share of the Net Pension Liability	\$ 945,701	\$ 1,345,904	\$ 3,222,862	\$ 8,467,851	\$ 11,143,737	\$ 5,340,694	\$ 4,221,262
State of Colorado Proportionate Share of the Net Pension Liability associated with the School		 <u>-</u>	 			730,266	678,155
Total portion of the Net Pension Liability associated with the School	 945,701	 1,345,904	3,222,862	8,467,851	11,143,737	6,070,960	4,899,417
School's covered payroll	\$ 124,539	\$ 372,026	\$ 918,326	\$ 1,276,638	\$ 1,589,679	\$ 1,658,136	\$ 1,662,367
School's proportionate share of the Net Pension Liability as a percentage of its covered payroll	759.4%	361.8%	350.9%	663.3%	701.0%	322.1%	253.9%
Plan fiduciary net position as a percentage of the total pension liability	64.1%	62.8%	59.2%	43.10%	43.96%	57.01%	64.52%

See the accompanying independent auditors' report.

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS SCHOOL DIVISION TRUST FUND

Years Ended June 30,

	 2014	2015		2016		2016		2016		2017	 2018	2019			2020
Statutorily required contributions	\$ 37,486	\$ 117,692	\$	203,735	\$	292,553	\$ 305,881	\$	322,825	\$	342,590				
Contributions in relation to the Statutorily required contributions	 37,486	117,692		203,735		292,553	305,881		322,825		342,590				
Contribution deficiency (excess)	\$ _	\$ -	\$	-	\$	-	\$ -	\$	-	\$	-				
School's covered payroll	\$ 221,251	\$ 654,871	\$	1,086,183	\$	1,507,238	\$ 1,620,519	\$	1,687,524	\$ 1	1,679,364				
Contributions as a percentage covered payroll	16.94%	17.97%		18.76%		19.41%	18.88%		19.13%		20.40%				

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE HEALTH CARE TRUST FUND

Years Ended December 31,

	2016	2017	2018	2019	
School's proportionate share of the Net Pension Liability	0.01620%	0.01960%	0.01961%	0.01847%	
School's proportionate share of the Net Pension Liability	\$ 209,630	\$ 254,479	\$ 266,735	\$ 207,550	
School's covered payroll	\$ 1,276,638	\$ 1,589,679	\$ 1,658,136	\$ 1,662,367	
School's proportionate share of the Net Pension Liability as a percentage of its covered payroll	16.4%	16.0%	16.1%	12.5%	
Plan fiduciary net position as a percentage of the total pension liability	16.72%	17.53%	17.03%	24.49%	

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS HEALTH CARE TRUST FUND

Years Ended June 30,

	2017		2018		2019		2020	
Statutorily required contributions	\$	15,374	\$	16,529	\$	17,213	\$	17,131
Contributions in relation to the Statutorily required contributions		15,374		16,529		17,213	_	17,131
Contribution deficiency (excess)	\$	-	\$	-	\$	-	\$	
School's covered payroll	\$	1,507,238	\$	1,620,519	\$	1,687,524	\$	1,679,364
Contributions as a percentage of covered payroll		1.02%		1.02%		1.02%		1.02%